

Building and Grounds Committee Meeting
Lebanon CUSD #9 District Office
February 7, 2011 3:30 PM

The meeting was called to order at 3:40 PM. Those present were Marvin Meddows, and Gary Haas (board members), Tom Krumsieg (director of maintenance) and Karen Buehler (superintendent). Kurt Wehrle was absent.

The committee reviewed progress toward 2010-2011 school improvement goals as attached.

The following items were discussed:

- Dirt in the barrels behind the concession stand can be disposed of.
- Drainage project in front of the school is complete.
- Gates on the high school locker rooms have been removed as per the Life/Health/Safety Inspection.
- Architect: Energy grant submission and performance.
- SGS status: 20% of the building is being heated. Water has been turned off and pipes drained. Joe Schmitt is watching the building for us. Insurance costs more unoccupied and vacant than occupied. There is no vandalism coverage. There is a lot of “stuff” stored there.
- Sigma has gotten new office furniture and has given us some of what they are no longer using. It is in very good condition.
- Discuss the value of the snow removal and lawn services we currently contract for. Quality of work was also discussed.

Suggested goals for FY2012

- Complete 10 year life/health/safety inspection and submit to ROE/ISBE.
- Keeping the buildings up so they are usable; preventative maintenance. This includes re-chipping the HS parking lot, replacing ceiling tiles, developing a schedule to replace floor tiles as the current ones can no longer be matched
- Complete projects as outlined in the energy grant submitted January, 2011 if a funding source for the district match is available.
- Explore ways to improve the parking situation in front of school in the morning when school starts and at dismissal times.
- Consider the status of our current architect.
- The bus lot needs gravel (Cost about \$3000 - \$4000 from Christ.) It also needs to have power run to it so bus heaters can be plugged in when it gets cold. (Cost about \$1000 + labor. Can be accomplished in-house during the summer.)

Long Range goals:

- Build a new elementary building.
- Determine a productive use for Summerfield or dispose of it in some manner.

Marvin Meddows moved to adjourn the meeting at 4:40.

Gary Haas seconded the motion.

Motion carried.

Marvin Meddows, Chairman

Karen Buehler, Secretary ProTem

**Technology Committee Meeting
Lebanon CUSD #9 District Office
February 7, 2011 4:30 PM**

The meeting was called to order at 4:42 pm. Those present were Marvin Meddows, and Jim Lopresto (board members), Bob Montgomery (technology director) and Karen Buehler (superintendent). Kurt Wehrle was absent.

The committee reviewed progress toward 2010-2011 school improvement goals as attached.

The following goals recommended for 2011-2012 were discussed.-

- A. Revise the current student and employee internet user agreement to address social networks,
- B. Establish district guidelines for blocked/unblocked sites such as u-tube
- C. Explore the feasibility of using “the cloud” instead of multiple servers for storing information and sharing data.
- D. Set aside funds in the budget for ongoing upkeep of current systems, printers, etc.
- E. Purchase a Starboard that is compatible with the “clickers” we currently have.

Marvin Meddows moved to adjourn the committee meeting at 5:48 pm.

Jim Lopresto seconded the motion.

Motion carried.

Marvin Meddows, Chairman Pro Tem

Karen Buehler, Secretary ProTem

**Policy Committee Meeting
Lebanon CUSD #9 District Office
February 7, 2011 5:30 PM**

The meeting was called to order at 5:50 pm. Those present were Marvin Meddows, Jim Lopresto and Chris Gray (board members); and Karen Buehler (superintendent).

The following policies were discussed and recommended for adoption:

2:230 Public Comment at Board Meetings: changed to match school code and open meetings act requirements.

2:260 Uniform Grievance Procedure:

Complaints under IDEA may still be addressed under the grievance procedure if the individual bringing the complaint wishes.

Bullying is listed as a complaint that may be grieved.

An employee may file a complaint if they believe the Employee Credit Privacy Act is not being followed.

The LGS principal will replace the SGS principal as a complaint manager. The school counselor will also be added as a complaint manager.

4:10 Fiscal and Business Management: Clarifies that funds may transfer money from the working cash fund to any of the funds that most needs the money – not only the ed fund.

4:170 Safety: Schools will conduct a law enforcement drill annually.

5:10 Equal Employment Opportunity and Minority Recruitment

An applicant's credit history can only be considered in employment decisions when it is established that a positive report is a bona fide occupational requirement.

The LGS principal replaces the SGS principal as a complaint manager for this section.

5:30 Hiring Process:

Substitutes must now have a certificate of authorization from the ROE in addition to required certification to sub.

Requires the board president to keep confidential records of convictions and share the information only as needed for hiring decisions or clarification.

An applicant's credit history can only be considered in employment decisions when it is established that a positive report is a bona fide occupational requirement. (also in 5:10).

5:90 Abused and Neglected Child Reporting: includes students aged 18-21 with disabilities to be part of this protected group.

5:120 Ethics and Conduct: Requires the district to take remedial or disciplinary action against an employee known to sexually harass a student.

5:220 Substitute Teachers: Clarifies that substitute teachers receive only monetary compensation for the time worked and no other benefits if they work less than 20 consecutive days in the same teaching position.

5:260 Student Teachers: Student teachers are to have criminal background checks and fingerprinting done.

6:300 Graduation Requirements: Ensures timely graduation for students from military families who move into our district near the end of their high school careers.

7:100 Health, Eye and Dental Examinations; Immunizations; and Exclusion of Students:

Students who move in from outside of Illinois must have the required examinations completed within 30 days of beginning school in the district.

7:310 Restrictions on Publications: addresses electronic media that may be accessed on campus from nonsponsored sources (social media) or school publications that are sent out and possibly altered. Publications promoting illegal drug use is clarified. Substantial disruption of the educational process is also addressed in connection with published media.

Jim Lopresto moved to adjourn the meeting at 6:23 p.m.
Marvin Meddows seconded the motion.
Motion carried.

Chris Gray, Chairman

Karen Buehler, Secretary Pro Tem